

**What is the upReach Aim Programme?** upReach's Aim programme is a 1-3 year programme of personalised careers support, designed to help eligible university students looking to apply to opportunities at upReach's partner employers.

The aims of the programme are to help you explore your career options, develop key skills to enhance your employability, widen your professional network, and - ultimately - to secure opportunities at top employers - whether this be Spring Insights, Summer Internships, Placements or Graduate roles.

### **Am I eligible for this programme?**

upReach is a social mobility charity, and our objective is to support students from under-represented backgrounds. This means every student we support (we call them "upReach Associates") must meet our general eligibility criteria.

To become an upReach Associate on the Aim programme:

- **University:** You must currently be an undergraduate that is in full-time study. This programme is open to students at any UK university.
- **Degree year:** This programme is suitable for students in any year of study, although please note that we may have to prioritise students in their first or penultimate year at certain times of the year.
- **Degree subject:** We encourage students from any degree background to sign up.
- **A-level grades:** To be eligible for this programme, you need to have achieved BBB at A-level.

Please note we consider grades on a contextual basis, meaning we also take into account factors such as the school you attended or the area you live in. We believe this gives us a better indication of your true academic potential.

All applicants complete our REALRating form, which will tell you your contextual grades. For example, if you achieved a B in A-level Maths, you may find that your contextual grade is actually an A, once your background is taken into consideration. We will consider your RealRating result when determining your eligibility.

### **What does it involve?**

When joining the programme, you'll be matched with a dedicated upReach Programme Coordinator, who will get to know you and be on-hand to provide ongoing 1-to-1 support throughout your time on the upReach programme.

They'll be able to give you extensive support at each stage of the job application process, including:

- Reviewing your CV and offering feedback,
- Reviewing your applications and cover letters for upReach's partner employers,
- Mock job interviews, and
- Assessment centre preparation

As well as support from your upReach Programme Coordinator, you'll also have access to:

- Exclusive work experience opportunities
- Exclusive employer events, like insight days to help you learn more about different organisations
- Extensive online resources, including guides to different employers, practice online tests, and career courses to help you explore your sectors of interest in more depth
- Daily 'Video Forums' (webinars) to help you build your employability skills
- Opportunity to be matched with a professional mentor in your sector of interest

upReach are able to provide this support as a result of our partnerships with our employer partners. For a [full list of our employer partners where we can provide application support, please visit the upReach website.](#)