

What is upReach's Technology Springboard?

upReach's Technology Springboard is a 2 year or 3 year programme of personalised careers support, designed to help eligible university students looking to apply to the technology sector.

The aims of the programme are to help you explore your career options, develop key skills to enhance your employability, widen your professional network, and - ultimately - to secure top spring weeks, summer internship and graduate job opportunities.

Am I eligible for this programme?

upReach is a social mobility charity, and our objective is to support students from under-represented backgrounds. This means every student we support (we call them "upReach Associates") must meet our general eligibility criteria.

To become an upReach Associate on the Springboard programme:

- **University:** You must currently be an undergraduate that is in full-time study. This programme is open to students at any UK university.
- **Degree year:** This programme is suitable for students who are in their first, second or penultimate year of study at university. Unfortunately we are unable to accept final year students onto the programme.
- **Degree subject:** We encourage students from any degree background to sign up. There is no need to be studying a computer science or STEM degree to be eligible for this programme - what's most important to us is your interest in the technology sector, not your existing knowledge.
- **A-level grades:** To be eligible for this programme, you need to have achieved BBB at A-level or equivalent.

Please note we consider grades on a contextual basis, meaning we also take into account factors such as the school you attended or the area you live in. We believe this gives us a better indication of your true academic potential.

All applicants complete our REALRating form, which will tell you your contextual grades. For example, if you achieved a B in A-level Maths, you may find that your contextual grade is actually an A, once your background is taken into consideration. We will consider your REALRating result when determining your eligibility.

What does it involve?

When joining the programme, you'll be matched with a dedicated upReach Programme Coordinator, who will get to know you and be on-hand to provide ongoing 1-to-1 support throughout your time with us.

They'll be able to give you extensive support at each stage of the job application process, including:

- Reviewing your CV and offering feedback,
- Reviewing your applications and cover letters for the technology and related sectors
- Mock job interviews, and
- Assessment centre preparation

As well as support from your upReach Programme Coordinator, you'll also have access to:

- Exclusive work experience opportunities
- Exclusive employer events, like insight days to help you learn more about different organisations
- Extensive online resources, including guides to different employers, practise online tests, and career courses to help you understand the technology sector in more depth
- Daily 'Video Forums' (webinars) to help you build your employability skills
- The opportunity to be matched with a professional mentor in the technology industry

upReach are able to provide this support as a result of our partnerships with employer partners; including FactSet who sponsors this Springboard. For a [full list of our employer partners where we can provide \[more extensive\] application support, please visit the upReach website.](#)