

The UK's leading Charity Graduate Scheme at an Award-Winning Employer

The upReach Future Charity Leaders Programme (FCLP) is a unique 2.5 year graduate scheme, combining rotations in key areas of charity management, with supporting university students on upReach's personalised employability programmes.

Student Support: 4 days per week

Help boost social mobility by providing personalised career support to 80 undergraduates from less-advantaged backgrounds, planning events and liaising with our partners and funders.

Charity Management Rotations: 1 day per week, 6 months per rotation

Fundraising 	Social Media 	HR & Governance 	Policy & Research 	Social Impact Measurement 	Finance 
Design & Marketing 	Volunteer Management 	Events Management 	External Affairs 	Technology 	Partnerships 

“ upReach offer the best opportunities for graduates entering the charity sector. ”

2.5 Year FCLP Graduate Scheme

Programme Coordinator
£24,000pa* → Programme Leader
£26,000pa*

- Interest free relocation loan of up to £600
- Initial 2 weeks intensive training
- Regular team training days
- Allocated professional development budget
- 25 days paid holiday (+ your birthday and bank holidays)
- Opportunity to take 2 weeks unpaid leave in the summer, to take up to a month off (e.g. to travel)
- Flexible employer pension

*These salaries include London weighting. An initial Programme Co-ordinator salary in a regional office is £23,000

Progression Opportunities

Manager at upReach
£30,000pa*

- 28 days paid holiday
- Additional leadership opportunities
- Potential opportunity to complete a Masters
- After 5 years service you will receive 30 days paid holiday and an enhanced pension
- Enhanced maternity and paternity pay

Set up your own Charity or Social Enterprise

Using what you've learnt on the FCLP

Join another Charity

With the experience at upReach, you are well placed to join at Manager level

Meet the Team

Stephanie Lieber, 2016 FCLP cohort, former Deloitte Partner, Director of Programmes & Impact



Stephanie joined upReach in October 2016 after working in the Corporate world as a tax director for 25 years. She wanted to join upReach so she could share insights she gained while developing her own career with Associates as they are launching their careers.

Stephanie's success on the FCLP led to her promotion to University Partnerships Manager, responsible for developing and managing the relationships with University partners. Subsequently, Stephanie was appointed to the Director of Programmes & Impact role, in 2019, and manages the growing Delivery team with all aspects of upReach programmes of support.

Hannah Stoddart, 2017 FCLP cohort, University of Cambridge, Sector Programmes & Mentoring Manager

Hannah is the Sector Programmes and Mentoring Manager, and has been at upReach since starting the Future Charity Leaders Programme in March 2017.

During her time on the FCLP, Hannah completed rotations in Finance & Governance, Social Media and Impact Measurement, alongside working with Associates to help them develop the skills and knowledge needed for success in the Banking & Finance sector. Her current role involves supporting our growing team of Programme Coordinators and running the professional mentoring programme. Her favourite parts of working at upReach are the supportive atmosphere, dedicated team and shared commitment to social mobility!



Jacque Dieu, 2019 FCLP cohort, University of Exeter, Technology and Data Lead



Jacque is the Technology and Data Lead and joined as part of the FCLP programme in July 2019. He joined upReach as he was passionate about improving Social Mobility and was looking for a role where he would be able to make an impact.

Jacque has especially enjoyed being able to take ownership and responsibility of projects early on in his career, and the variety of work which he is able to do. Whilst on the FCLP Tech and Data & Impact Rotations Jacque was able to use his skillset to help support the charity and its objectives. This led to his promotion to Tech and Data lead where he manages our team of Tech Consultants to develop and maintain our Programme Delivery Products.

Apply Now

Location: London, Manchester, Bristol, Birmingham, Nottingham, Newcastle
Start date: July 2021
Applications open: Monday 1st February 2021
Closing date: Midnight on Sunday 28th February 2021
Further details: Please email HumanResources@upReach.org.uk



Winner of the "Embracing Digital" Charity Governance Award



Highly Commended 2019 the FSI



Winner of Charity of the Year (income <£1m)